

JOB TITLE: Community Health Worker/Asthma Home Visitor (English-Spanish Bilingual)

Reports to: Room2Breathe Program Supervisor

Classification: Non-Exempt

Status: Full-Time

Date Approved: 9/30/2025

General Description:

Education Plus Health community health workers deliver home-based asthma education to children and families across Philadelphia. This effort is part of Room2Breathe, an initiative of the Philadelphia Department of Public Health, that aims to reduce the number of emergency department and hospital visits that occur when children have asthma attacks. Asthma is the number one reason why children in Philadelphia go to the hospital and why they miss school.

Community health workers are frontline health workers who come from the communities they serve. Having a shared background with their patients allows community health workers to build trusting relationships and deliver important health messages that are hard to achieve during a short visit in a doctor's office. This model has been shown to improve the health of community members who are facing challenging health problems such as asthma.

The community health worker will report to the Room2Breathe Program Supervisor. Additionally, the community health worker will work under the clinical supervision of staff at participating Room2Breathe practices including school-based health centers (operated by Education Plus Health) and pediatric care clinics across Philadelphia.

Adequate training will be provided as part of the onboarding process for this role in conjunction with Education Plus Health, City of Philadelphia Department of Public Health, and Children's Hospital of Philadelphia.

Duties and Responsibilities:

- Conduct outreach to families who are referred to the Room2Breathe program.
- Perform at least 25 home visits per month for assigned families to deliver asthma education, resources, monitoring, and linkage to additional services.
- Provide all required services in compliance with and fidelity to the Room2Breathe program.
- Teach families about asthma self-management and reducing asthma triggers in the home.
- Provide families with supplies to help control triggers in the home.
- Refer families to pest management services as needed.
- Connect families to community-based agencies to address the social determinants of health as needed.
- Document all services and referrals within program data management system for reporting and billing.
- Share visit summary reports with clinical supervisors.
- Flexibility for evening and weekend visits as needed to accommodate parent needs.
- Represent the program at community events as requested.
- Other duties as assigned.

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EXPERIENCE, QUALIFICATIONS, & SKILLS

- High School Diploma/GED
- Bilingual (Spanish-speaking)
- At minimum one (1) year experience providing direct services, counseling, or education to individuals.
- Preferred knowledge of and/or experience with asthma.
- Ability to work a flexed schedule for evening and weekend visits as needed by families.
- Computer competency/proficiency in Microsoft Office programs.
- Familiarity with an Electronic Medical Record system or client tracking database.
- Exemplary work habits, organizational skills and ability to prioritize.
- Excellent interpersonal and communication skills.
- Desire to work in a fast-paced environment and ability to perform multiple tasks simultaneously.
- Ability to work independently to complete responsibilities and also work as a team.
- Unconditional ability to maintain patient confidentiality.
- Applicants must have a personal vehicle they can use to drive to home visits. Mileage will be reimbursed

Salary: \$42,000

General Sign Off:

I hereby acknowledge that I have read this job description. I fully understand the duties and responsibilities required of this position. I also agree to fulfill the job requirements as delineated herein and to adhere to all company's policies & procedures.

(Employee's Signature)

Date

(Supervisor)

Date

EDUCATION PLUS IS AN EQUAL OPPORTUNITY EMPLOYER (M/F/D/V)

**Interested applicants should email Crystal Ayala, Director of Health Promotion:
crystal.ayala@educationplushealth.com**